Code HTV

Company name Ha Tien Transport Joint Stock Company

Date 04/26/2019

Subject Resolution of Annual General Meeting 2019

Content:

Ha Tien Transport Joint Stock Company (HTV) announced the resolution of the 2019 Annual General Meeting, which was organized on April 25, 2019, as follows:

<u>Article 1</u>: Approving the report of the Board of Directors in 2018.

<u>Article 2</u>: Approving the report of the Board of Supervisors in 2018.

<u>Article 3</u>: Approving the business performance and the audited financial statements in 2018 and business plan for 2019:

The business performance in 2018:

Net revenue: 228.122 billion dongs
Profit after tax: 27.194 billion dongs

The business plan for 2018:

Net revenue: 222.473 billion dongsProfit after tax: 29.092 billion dongs

Article 4: Approving the 2018 profit distribution.

- Profit after tax in 2017, 2018: 28,467.05 million dongs
- Dividend for 2018: 15%
- Fund distribution: Investment development fund (VND3,157.23 million), Bonus fund (VND3,509.97 million), Welfare fund (VND1,884.60 million), Bonus fund for managers (VND259.25 million).

<u>Article 5</u>: Approving remuneration of the Board of Directors, the Board of Supervisors in 2018.

Article 6: Approving remuneration of the Board of Directors, the Board of Supervisors in 2019:

- The Board of Directors:
 - Chairman of the BOD: VND6,000,000/month
 - A member of the BOD: VND4,000,000/month
- The Board of Supervisors:

- Head of the Supervisory Board:
- A member of the Supervisory Board: VND3,000,000/month

Article 7: Authorizing the BOD to choose an auditing firm for fiscal year 2019.

Article 8: Approving to election result of the BOD in the term 2016-2021.

Le Xuan Khoi: Chairman of the BOD

Bui Nguyen Quynh

Nguyen Van Hung

Ho Si An

Article 9: This resolution takes effect from April 25, 2019.